



# GreenOx Oils Private Limited

## Environmental Policy

### 1. Purpose and Commitment

At GreenOx Oils Private Limited, we are committed to reducing our environmental impact and fostering a greener future. This policy outlines our approach to integrating sustainability into all aspects of our operations, ensuring that we responsibly manage natural resources while minimizing our ecological footprint.

### 2. Key Focus Areas

#### 2.1. Biodiversity, Land Use, and Deforestation

- We are dedicated to protecting biodiversity and natural habitats by reducing the impact of our activities on ecosystems.
- Engaging in reforestation and afforestation projects to combat deforestation.
- Integrating land-use practices that promote conservation of wildlife habitats and natural landscapes.

#### 2.2. Energy Efficiency

- Continuously working to improve energy efficiency across all operations through process optimization and modern technologies.
- Regularly conducting energy audits and implementing energy-saving measures across manufacturing and office spaces.
- Encouraging the use of energy-efficient appliances and lighting systems.

#### 2.3. Air Quality

- Monitoring and reducing air pollution from our operations, including emissions from transportation and industrial processes.
- Implementing air filtration systems where needed to prevent harmful particulate emissions.
- Complying with all regulatory requirements for air quality and contributing to air pollution reduction efforts in our communities.

#### 2.4. Waste Reduction, Reuse, and Recycling

- Emphasizing a zero-waste approach by reducing, reusing, and recycling materials in all aspects of operations.
- Partnering with waste management companies to ensure that waste is diverted from landfills.
- Promoting a circular economy within our supply chain to minimize resource waste.

#### 2.5. GHG Emissions and Decarbonization

- Actively reducing greenhouse gas (GHG) emissions across all operations.
- Implementing decarbonization strategies through the use of low-carbon technologies and operational efficiencies.
- Committing to achieving net-zero emissions by adopting science-based carbon reduction targets and exploring carbon offset opportunities.



## 2.6. Water Quality, Consumption, and Management

- Committed to improving water management by reducing consumption, recycling water, and ensuring high water quality in all processes.
- Implementing rainwater harvesting and water recycling systems to lower our reliance on freshwater sources.
- Monitoring water pollution risks and adhering to legal and environmental water quality standards.

## 2.7. Soil Quality

- Preventing soil degradation and contamination through sustainable land use and management practices.
- Supporting soil health by minimizing the use of harmful chemicals and promoting organic soil-enhancement practices.

## 2.8. Renewable Energy

- Committed to sourcing and utilizing renewable energy, including solar, wind, and hydropower.
- Transitioning toward 100% renewable energy consumption for all operations.
- Investing in clean energy technologies and projects to support long-term sustainability.

## 2.9. Responsible Chemical Management

- Ensuring the safe handling, storage, and disposal of chemicals to minimize environmental impact.
- Reducing the use of hazardous chemicals by exploring eco-friendly alternatives.
- Training employees in chemical safety practices and enforcing strict compliance with regulatory standards.

## 2.10. Noise Emissions

- Reducing noise pollution from our operations by utilizing noise-dampening technologies.
- Ensuring noise emissions remain within safe limits, particularly in proximity to residential and environmentally sensitive areas.

## 2.11. Animal Welfare

- Upholding ethical standards for animal welfare across our supply chain.
- Committing to cruelty-free practices and avoiding suppliers that engage in unethical treatment of animals.

## 2.12. Sustainable Resources Management

- Using sustainably sourced raw materials and prioritizing suppliers that share our commitment to environmental responsibility.
- Reducing the consumption of non-renewable resources and promoting the use of recycled, biodegradable, or eco-friendly materials.
- Fostering sustainable material usage across our entire supply chain.



### 2.13. Other Areas of Focus

- **Supply Chain Transparency:** Ensuring environmental sustainability across the supply chain by partnering with suppliers who adhere to best environmental practices.
- **Employee Engagement:** Involving our workforce in sustainability initiatives and providing education on environmental responsibility.
- **Community Engagement:** Supporting local communities by participating in environmental outreach programs and advocating for collective climate action.
- **Climate Adaptation:** Addressing climate risks by developing strategies to adapt to changing environmental conditions, ensuring resilience for the company and the community.
- **Sustainable Packaging:** Minimizing packaging waste by transitioning to reusable, recyclable, or biodegradable materials.
- **3. Monitoring and Reporting**
- We will actively monitor and report our environmental performance, ensuring accountability and continuous improvement. Our policy will be reviewed regularly to adapt to new challenges and incorporate the latest sustainability practices.

### 4. Governance

The sustainability team at GreenOx Oils Private Limited will oversee the implementation of this Environmental Policy, with accountability shared across all levels of the organization.